Teacher Followup Survey

Question naire for Current Teachers

OMB N0.1850-0621 Approval Expires December 31, 1989

This report is authorized by the General Education Provisions Act (20 USC 12210-1) Your answers will be kept strictly confidential The release of information contained on this form 18 restricted in conformance with Public Law 100-297

Are you currently teaching -full-time, part-time, or as a long-term substitute—in grades K through 12?

002



Please continue with this survey.



Stop now and return this form to the Census Bureau in the enclosed envelope. You will be sent another form for teachers who have left their teaching positions.

INSTRUCTIONS

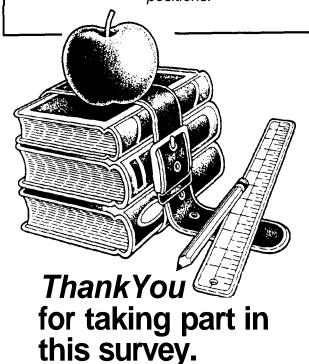
Unless otherwise indicated, all questions refer to the 1988-89 school year.

If you are unsure about how to answer a question, please give the best answer you can and make a comment in the "Remarks"

If you have any questions, call the Bureau of the Census collect at (301)763-2220.

RETURN TO

Bureau of the Census **Current Projects Branch** 1201 East Tenth Street Jeffersonville, IN 47132



U.S. Department of Commerce BUREAU OF THE CENSUS Acting as Collecting Agent for U.S. Department of Education NATIONAL CENTER FOR **EDUCATION STATISTICS**

963 1 OFFICE USE ONLY FORM TFS-3 (\$) (2-14-89)



SECTION I - EMPLOYMENT AND TEACHING	STATUS
1. Of the following, which is your current PRIMAR status and which, if any, is your current SECONDARY status? Primary and secondary status is defined in terms of the amount of time you spend on each during the normal work wee If your time is equally divided between two occupations or activities, e.g., you are retired be have returned half time to teaching, list either of as primary and the other as secondary. Select only one primary and one secondary status code. 1 Teaching in an elementary or secondary school Working in an elementary or secondary school Working in an occupation outside of elementary or secondary education 4 Attending a college or university 5 Homemaking and/or child rearing 6 Retired 7 Other — Please specify	sk.
Which of the following categories describes your position as a school EMPLOYEE? Mark (X) only one box.	107 1 Full-time employee 2 3 4 time or more, but less than full-time employee 3 1 ½ time or more, but less than ¼ time employee 4 1 ¼ time or more, but less than ½ time employee 5 Less than ¼ time employee
3a. Which of the following categories describes your position as a TEACHER at your school? Mark (X) only one box.	108 Full-time teacher 2 % time or more, but less than full-time teacher 3 ½ time or more, but less than % time teacher 4 ¼ time or more, but less than ½ time teacher 5 Less than ¼ time teacher
b. Which of the following categories best describes your teaching assignment? Mark (X) only one box.	109 1 Regular full-time or part-time teacher 2 Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school) 3 Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on an indefinite basis, but you are still considered a substitute)
4. If you are a full-time school or district employee with less than a full-time teaching assignment, which of the following categories best describes your other school assignment? Mark (X) only one box.	Administrator (e.g., principal, assistant principal, director, head) 2 Nonteaching specialist (e.g., counselor, librarian) 3 Resource person for other teachers (e.g., department head, resource teacher, curriculum coordinator, mentor teacher) 4 Support staff (e.g., secretary, aide) 5 Coach 6 U Other - Specify

Page 2 FORMTFS:3(2-15-89)

s	ECTION I - EMPLOYMENT	FAND TEACHING STA	TUS - Continued	l			
	TEACHING ASSIGNMENT FIELD CODE NUMBERS FOR QUESTIONS 5a AND b						
02 03 Spe 04 05 06 07 08 09 10	Pre-kindergarten Kindergarten General elementary ecial Areas Art Basic skills and remedial education' Bilingual education' Business education Computer science English/language arts English as a second language Foreign language	Special Areas (Continued) 13 Health, physical education 14 Home economics 16 Industrial arts 16 Mathematics 17 Music 18 Reading 19 Religion/philosophy 20 Social studies/social science	22 Chemistry 23 Earth science/g 24 Physics 26 General and all	, 0,	Special Education 26 Mentally retarded 27 Emotionally disturbed 28 Learning disabled 29 Speech and hearing impaired 30 Other special education 31 Vocational education 32 ALL OTHERS		
ı If GIF	Gifted' your primary or secondary assignment TED, and as part of that assignment you jifted science). record the code for Basi	ou teach a specific subject area	le.g., remedial math, bilin	ngual social studi	I, or es,		
5a.	What is your current primary field at THIS SCHOOL, that you teach the most classes' (Use the code numbers listed a assignment field. If your teach equally between two fields, reprimary assignment for this quand record the second field in	is, the field in which? above to record your ning schedule is divided cord either field as your uestion, mark box 1,	1111 F	g schedule eq	nment field cod ually divided	е	
b	Do you have a secondary to field at THIS SCHOOL, that classes in other fields?	eaching assignment is, are some of your	(U:	what field do e second mos lse the assignm des listed abou	st classes? 1117 nent field]	
	Do you have a teaching certistate in your — (1) Primary assignment field (2) Secondary assignment fi	d? leld, if any? fication do	Field	Have state certification	Code for	column (a) Certificate granted within the last year (c)	
C.	you hold in each field? (Use below for type of certification Was this certificate granted Codes for certification 1 Regular or standard state certification certification offered in your state)	within the last year?	(1) Primary assignment field	1 Yes 2 No	116	117 Yes 2 No	
	2 Probationary certification (the initial satisfying all requirements except the probationary period) 3 Temporary, provisional, or emergen additional coursework before regula obtained) 4 Full certification by accrediting or certification.	cy certification (requires ar certification can be	(2) Secondary assignment field (if any)	1 Yes 2 No		1 Yes 2 No	
7.	In what grade levels are the your classes at this school? Mark (X) all that apply.	students in	121 01 ☐ Pre-kinde * 02 ☐ Kinderga 03 ☐ 1 st 04 ☐ 2nd 05 ☐ 3rd 06 ☐ 4th 122 07 ☐ 5th • 08 ☐ 6th 09 ☐ 7th	-	123 10 8th 124 11 9th 125 12 10 126 13 11 127 14 12 128 15 13 129 16 14 130 17 Uni	th th th th th	

S	SECTION I - EMPLOYMENT AND TEACHING ST	TATUS	- Continued
8.	Which of the following best describes the community in which your present school is located? Mark (X) only one box.	131	01 ☐ A rural or farming community 02 ☐ A small city or town of fewer than 50,000 people that is not a suburb of a larger city 03 ☐ A medium-sized city (50,000 to 100,000 people) 04 ☐ A suburb of a medium-sized city 05 ☐ A large city (100,000 to 500,000 people) 06 ☐ A suburb of a large city 07 ☐ A very large city (over 500,000 people) 08 ☐ A suburb of a very large city 05 ☐ A military base or station 10 ☐ An Indian reservation
9.	Are you currently teaching in the SAME school as you were last year when you completed the teacher survey?	132	1 ☐ Yes — SKIP to question 14 on page 6 2 ☐ No — Continue with question 10
10.	Are you currently teaching in the same state as you were last year when you completed the teacher survey?	133	1 ☐ Yes 2 ☐ No − In which state or country are you teaching now? →
11.	Which of the following best describes Your move from last year's school to this year's school? Mark (X) only one box.	135	1 Moved from one public school to another public school in the SAME school district 2 Moved from one public school district to another public school district 3 Moved from a private school to a public school 4 Moved from one private school to another private school to another private school 5 Moved from a public school to a private school
12.	Is the private school in which you currently teach affiliated with the Roman Catholic Church or another religious organization, or is it non-religious? <i>Mark (X) only one box.</i>	136	1 ☐ Religious — Roman Catholic 2 ☐ Religious — Non-Roman Catholic 3 ☐ Non-Religious
Rem	narks		

Page 4 FORM TFS-3 (2-15-89)

b. Did you have a second reason for leaving? C. Did you have a third reason for leaving? 138	c) n (e.g., reduction-in-force, g, school reorganization,
2 For better salary or benefits 3 For a better teaching assignment (subject area or grade level) 5 Dissatisfied with the previor to professional advancement 02 Inadequate support from administration 03 Unsafe working environment 04 Lack of influence over school policies and practices 05 Lack of control over own classroom 138. What was your main area of dissatisfaction with teaching in your previous school? 2 For better salary or benefits 1ay-off, school closing, schoreasing, schore asying, schore reassignment) 5 Dissatisfied with the previor teassignment alay-off, school closing, schore reassignment) 5 Dissatisfied with the previor feasing the professional alay-off, school closing, schore reassignment) 5 Dissatisfied with the previor feasing the profession of the profession	g, school reorganization, previous school
b. Did you have a second reason for leaving? 138	on — Enter code from above
C. Did you have a third reason for leaving? 140	
Teason? 2 □ No 13d. Did you enter code 5 for one of your reasons in question 13a, b, or c? POSSIBLE AREAS OF DISSATISFACTION (Use codes in questions 13e, f, and g) 01 Poor opportunity for professional advancement 02 Inadequate support from administration 03 Unsafe working environment 04 Lack of influence over school policies and practices 05 Lack of control over own classroom 13e. What was your main area of dissatisfaction with teaching in your previous school? 142 □ Yes — Continue 2 □ No — SKIP to que 4 □ No — SKIP to que 5 □ Clask of professional competence colleagues 6 □ Clask of professional competence colleagues 9 □ Clask of professional competence colleagues 10 □ Poor student motivation to lead to size to large lead to student discipline problems 11 Poor salary 13e. What was your main area of dissatisfaction with teaching in your previous school? Main dissatis	at was your second reason? 139 then continue with 13c) > 2 to question 13d
POSSIBLE AREAS OF DISSATISFACTION (Use codes in questions 13e, f, and g) 01 Poor opportunity for professional advancement 02 Inadequate support from administration 03 Unsafe working environment 04 Lack of influence over school policies and practices 05 Lack of control over own classroom 13e. What was your main area of dissatisfaction with teaching in your previous school? POSSIBLE AREAS OF DISSATISFACTION (Use codes in questions 13e, f, and g) 06 Lack of professional competency colleagues 07 Poor student motivation to I 08 Generally poor working conditions in Student discipline problems 10 Student discipline problems 11 Poor salary Main dissatis	at was your third son? (Enter code)
O1 Poor opportunity for professional advancement O2 Inadequate support from administration O3 Unsafe working environment O4 Lack of influence over school policies and practices O5 Lack of control over own classroom O6 Lack of professional compet colleagues O7 Poor student motivation to I O8 Generally poor working cond O9 Class sizes too large 10 Student discipline problems 11 Poor salary 138. What was your main area of dissatisfaction with teaching in your previous school? Main dissatis	ntinue with question 13e To question 14
advancement O2 Inadequate support from administration O3 Unsafe working environment O4 Lack of influence over school policies and practices O5 Lack of control over own classroom O5 Lack of control over own classroom O6 Lack of control over own classroom O7 Poor student motivation to I O8 Generally poor working cond O9 Class sizes too large 10 Student discipline problems 11 Poor salary 13e. What was your main area of dissatisfaction with teaching in your previous school? Main dissatis	
02 Inadequate support from administration 03 Unsafe working environment 04 Lack of influence over school policies and practices 05 Lack of control over own classroom 13e. What was your main area of dissatisfaction with teaching in your previous school? 143 Main dissatisfaction The poor student motivation to location and the poor working conduction of the poor working	
13e. What was your main area of dissatisfaction with teaching in your previous school? O9 Class sizes too large 10 Student discipline problems 11 Poor salary Main dissatisf	
13e. What was your main area of dissatisfaction with teaching in your previous school? 11 Poor salary 13e. What was your main area of dissatisfaction with teaching in your previous school? 143 Main dissatisfaction provious school?	
f. Did you have a second area of	inicing.
f. Did you have a second area of	issatisfaction — Enter code from above
dissatistaction(— i co — volidi wat	at was your second area? 145 t, then continue with 13g) to question 14
g. Did you have a third area of dissatisfaction? 146 1 Yes — What was area? (Ent. 2 No	at was your third 147 (Enter code)
Remarks	

SI	SECTION II - EDUCATIONAL ACTIVITIES AND FUTURE PLANS					
14.	Have you earned any new past year?	v degrees in the	148 1 Yes - Continue wi			
15.	When did you earn this d	egree?	149 150 Month	1 9		
16.	16. What type of degree is it? Mark (X) only one box.		151 1 Bachelor's 2 Master's 3 Education specialis least one year beyond	t or professional diploma (at and master's level)		
	GENI 11 Agriculture and natural	MAJOR FIELD CODE NUMBE ERAL Physical sciences	ERS FOR QUESTIONS 17 AND 21 EDUCATI General education	ON Special education		
	resources 12 Architecture and environmental design 13 Area and ethnic studies 14 Biological/life science 15 Business and management 16 Communications 17 Computer and information sciences 18 Engineering 19 Fine and applied arts 20 Foreign languages 21 Health professions 22 Home economics 23 Law 24 Letters (English, literature, speech, classics) 25 Library science 26 Mathematics 27 Military science 28 Multi/interdisciplinary studies 29 Philosophy and religion 30 Psychology 31 Public affairs and services 32 Theology	33 Chemistry 34 Physics 36 Geology/earth science 36 Other physical sciences Social sciences 37 Economics 38 History 39 Political science and government 40 Sociology 41 Other social sciences 42 Other	51 Elementary education 52 Pre-elementary/early childhood education 53 Secondary education 54 Agricultural education 55 Art education 56 Bilingual education 57 Business, commerce, and distributive education 58 English as a second language 59 English education 60 Foreign languages education 61 Home economics education 62 Industrial arts vocational and technical education 63 Mathematics education 64 Music education 65 Physical education/health education 66 Reading education 67 Science education 68 Social studies/social sciences education	70 Special education, general 71 Education of the emotionally disturbed 72 Education of the mentally retarded 73 Education of the speech/hearing/vision impaired 74 Special learning disabilities 76 Other special education Other education 80 Curriculum and instruction 81 Educational administration 82 Educational psychology 83 Student personnel and counseling 84 Other education		
17.	What is the major field or degree? (Use the field cod question.)	f study for your NEW des above in filling out this	Major field	I		
18.	For what purpose did yo Mark (X) only one box.	u earn this degree?	3 To teach in a differ taught last year 4 For a nonteaching secondary educating	position in elementary or on outside elementary or on other than current job		
19.	Are you currently enrolled Mark (X) only one box.	ed in a degree program?	No SKIP ro que. 2 Yes, as a full-time 3 Yes, as a part-time	student \ Continue with		

SECTION II – EDUCATIONAL ACTIVITIES AND	FUTU	RE PLANS - Continued
What type of degree are you pursuing? Mark (X) only one box.	155	1 ☐ Bachelor's 2 ☐ Master's 3 ☐ Education specialist or professional diploma 4 ☐ Doctorate (e.g., Ph.D., Ed.D.) 5 ☐ Professional (e.g., M.D., D.D.S., J.D., L.L.B.)
What is the major field of study for the degree you are pursuing? (Please use the field codes on page 6 in filling out this question.)	156	Major field
For what purpose are you pursuing this degree	? ⁱ	
Mark (X) only one box .		1 ☐ To increase teacher salary 2 ☐ For professional development in current teaching field 3 ☐ To teach in another field 4 ☐ For a nonteaching position in elementary or secondary education 5 ☐ For an occupation outside elementary or secondary education 6 ☐ Other — Specify
How long do you plan to remain in teaching? Mark(X) only one box .	158	As long as able Until eligible for retirement Plan to leave teaching as soon as possible Undecided Continue with question 24 SKIP to question 25
In how many years do you plan to retire from teaching?	 	Years
What do you expect your main activity will be during the next school year (1989-90)? Mark (X) only one box.	180	o1 ☐ Teaching in this school 15 ☐ Teaching in another school 16 ☐ Teaching at the pre-kindergarten or post-secondary level 06 ☐ Attending a college or university 07 ☐ Working in a nonteaching occupation in the field of education 08 ☐ Working in an occupation outside the field of education 09 ☐ Homemaking and/or child rearing 10 ☐ Unemployed and seeking work 11 ☐ Military service 12 ☐ Retired 13 ☐ Other — Specify
	What is the major field of study for the degree you are pursuing? (Please use the field codes on page 6 in filling out this question.) For what purpose are you pursuing this degree? Mark (X) only one box. How long do you plan to remain in teaching? Mark (X) only one box. In how many years do you plan to retire from teaching? What do you expect your main activity will be during the next school year (1989-90)?	What is the major field of study for the degree you are pursuing? (Please use the field codes on page 6 in filling out this question.) For what purpose are you pursuing this degree? Mark (X) only one box. How long do you planto remain in teaching? Mark (X) only one box. In how many years do you plan to retire from teaching? What do you expect your main activity will be during the next school year (1989-90)?

RMTFS-3 (2-15-89) Page 7

SECTION - YOUR OPINIONS	
	IT TAKE TO ENCOURAGE TEACHERS
(Use codes in que	estions 26a, b, and c)
 01 Providing higher salaries or better fringe benefits 02 Improving opportunities for professional advancement 03 Dealing more effectively with student discipline and making schools safer 	 08 Reducing the paperwork burden on teachers 10 Providing more support for new teachers (e.g., mentor teacher programs) 10 Increasing parent involvement in the schools
 O4 Giving teachers more authority in the school and in their own classrooms O5 Increasing standards for students' academic performa O6 Providing better resources and materials for classroom O7 Decreasing class size 	11 Reducing teacher workload 12 Providing merit pay or other pay incentives to teachers 13 Providing teacher training in content areas and
26a. What would be the most effective step that schools might take to encourage teachers to remain in teaching?	Most effective step – Enter code from above
b. What would be the second most effective step?	Second step - Enter code from above
C. What would be the third most effective step?	Third step — Enter code from above
Remarks	

Page 8 FORMTFS-3 (2-15-89)

tead	w satisfied are you with EACH of the following aspects of ching? Are you (a) Very satisfied, (b) Somewhat satisfied, (c) newhat dissatisfied, or (d) Very dissatisfied with —			Somewhat satisfied	Somewhat dissatisfied	Very dissatisfied
		(a)	(b)	(c)	(d)
(1)	Salary	164	1 🗆	2 🗌	3 🗆	4 🗆
(2)	Benefits	165	1 🗆	2 🗆	з 🗆	4 🗆
(3)	Opportunity for professional advancement	166	1 🗆	2 🗆	з 🗆	4 🗆
(4)	Support/recognition of administrators	167	1 🗆	2 🗆	з 🗆	4 🗆
(5)	Safety of school environment	168	1 🗆	2 🗆	з 🗌	4 🗆
(6)	Your influence over school policies and practices	169	1 🗆	2 🗆	з 🗆	4 🗆
(7)	Autonomy or control over your own classroom	170	1 🗆	2 🗆	з 🗆	4 🗌
(8)	Professional caliber of colleagues	171	1 🗆	2 🗆	3 🗆	4 🗌
(9)	The esteem of society for the teaching profession	172	1 🗆	2 🗆	з 🗆	4 🗆
(10)	Procedures for evaluating your performance	173	1 🗆	2 🗆	з 🗆	4 🗌
(11)	Teaching load	174	1 🗆	2 🗌	з 🗆	4 🗌
(12)	Availability of resources and materials/equipment for your classroom	175	1 🗆	2 🗆	з 🗌	4 🗆
(13)	General working conditions	176	1 🗆	2 🗆	з 🗌	4 🗆
(14)	Job security	177	1 🗆	2 🗆	з 🗆	4 🗆
(15)	Intellectual challenge	178	1 🗆	2 🗆	з 🗆	4 🗆
(16)	Student motivation to learn	179	1 🗆	2 🗆	з 🗆	4 🗆
(17)	School learning environment	180	1 🗆	2 🗆	з 🗆	4 🗆
(18)	Student discipline and behavior	181	ı 🗆	2 🗆	з 🗆	4 🗌
(19)	Class size	182	1 🗆	2 🗆	з 🗆	4 🗆
20)	Support from parents	183	, 🗆	2 🗆	з 🗆	4 🗆

s	ECTION IV - PERSONAL INFORMATION		
28.	What is your current marital status?	184	Married Widowed, divorced, or separated Never married
29.	How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?	185	Number of children supported – Continue with question 30 None – SKIP to question 31
30.	What was the age of your youngest child on his/her last birthday? (If child is less than one year, please enter "0:")	186	Age of youngest child
31.	Do you have persons other than your spouse or children who are dependent on you for more than half of their financial support?	 	1 Yes - HOW many persons?-
32.	The following questions refer to your before-tax earnings from teaching and other employment from mid-June 1988 to mid-June 1989. Include only YOUR earnings. Estimate to the nearest hundred dollars. If you do not receive income from a particular source, mark the "None" box.		
a.	During the summer of 1988 , how much did you earn in —	1	
	(1) Summer school salary from this or any other school?	189	\$ 00 o □ None
	(2) Other SCHOOL compensation for summer work at this or any other school?	190	\$ 00
	(3) Earnings from NONSCHOOL employment during the summer of 1988?	191	\$ 00
b.	What is your academic base year salary for teaching for the 1988-89 school year?	I I	o 🗆 Position is unpaid
C.	During the 1988-89 school year, how much will you earn in additional compensation from your school(s) for extra curricular or additional activities such as coaching, student activity sponsorship, or evening classes?	193	\$ 00 o □ None
d.	During the 1988-89 school year, how much will you earn from NONSCHOOL employment?	194	\$ 00
e.	What is your total earned income from mid- June 1988 to mid-June 1989?	195	\$
	Your answer to this question should be equal to the sum of your answers to questions 32a-d.	!	o ☐ None

Page 10 FORM TFS-3 (2-15-89)

SECTION IV - PERSONAL INFORMATION - Cont	tinued
33. Which category represents the total combined income of ALL FAMILY MEMBERS in your household during 1988? This includes money from jobs, net business or farm income, pensions, dividends, interest, rent, social security payments, and any other Income received by family members in your household who are 14 years of age or older. Mark (X) only one box.	196 ₀₁ Less than \$10,000
Remarks	

FORMTF\$-3 (2-15-89) Page 11

s	SECTION V — RESPONDENT INFORMATION							
mover	irvey you ments in	have o	completed may involve a brief followu or force. The following information w	ıp at a ould a	later time in order to gain information on curr ssist us in contacting you if you move or char	ent teachers' nge jobs.		
34.	34. Please PRINT your name, your spouse's name (if applicable), your home address, telephone number, and most convenient time to reach you.							
		197	□ Same as address label					
You	r name	198			Spouse's full name			
Stre	et addre	ss						
City					State	ZIP Code		
Tele	phone n	umber	(Include area code)	In wi	nose name is the telephone number listed?	Mark (X) only one)		
()				ı ☐ No phone	·		
Day	s/times	conven	ient to reach you		2 ☐ My name			
					3 ☐ Other — Specify			
35.	35. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.)							
Name 199 F				Relationship to you				
Stre	et addre	SS				<u> </u>		
City					State	ZIP Code		
Tele	phone n	umber	(Include area code)	in w	hose name is the telephone number listed?	(Mark (X) only one)		
()				1 ☐ No phone			
					2 Name entered above			
					3 Other — Specify			
Nam	ne	200			Relationship to you			
Stre	et addre	ss						
City			1		State	ZIP Code		
Tele	phone n	umber	(Include area code)	In w	hose name is the telephone number listed?	Mark (X) only one)		
\ ************************************	, ::::::::::::::::::::::::::::::::::::			đ	1 ☐ No phone 2 ☐ Name entered above			
3 Other - Specify								
44.0045	***************************************	3 A S S S S S S		T				
			TUIC AAMI FT	e T	HE OLIECTIONNAIDE			
					HE QUESTIONNAIRE.	u		
		I H.			IN THIS IMPORTANT RESEARC	п.		
			YOUR TIME AND EFFO	PRT	ARE MUCH APPRECIATED.			

Page 12 FORM TFS-3 (2-15-89)